



4/5/6 Alton Business Centre Omega Park Alton Hampshire GU34 2YU England
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ETHICS POLICY STATEMENT

PDM Neptec Ltd (The Company) is committed to the following ethical principles:

We will have open relationships with, and treat all colleagues, stakeholders, customers, suppliers and all members of the general public respectfully and professionally, taking into account all confidential issues where appropriate.

We will respect all political, religious, racial and cultural differences and deal courteously with anybody who holds different opinions to our own.

We will be open and transparent in all of our decision-making processes and operate with honesty and integrity in all of our work.

We will work within the standards of the laws of the United Kingdom as a minimum and operate according to any international and local laws as required.

We will disclose any conflicts of interest and actively manage them.

We will not export to any country or entity in violation of Governmental prohibitions.

Signed: _____

Managing Director

Date: _____

30.01.09